



APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer M/F/V/D

Date of Application: _____

We appreciate your interest in employment opportunities with StellarOne. We are an equal opportunity/affirmative action employer and do not discriminate on the basis of age, race, color, religion, sex, national origin, disability, veterans' status or any other legally protected status. No question on this application is intended to obtain information to be used in violation of this policy. You must complete all sections of this application. However, you should provide only the information that is requested. **Please type or print in ink. If you need assistance in completing this application, contact Human Resources at 434-964-2211.**

Position Applied for: _____

Check below the Market Area(s) for which you want to be considered:

- | | |
|--|---|
| <input type="checkbox"/> East Region | <input type="checkbox"/> West Region |
| <input type="checkbox"/> Shenandoah Valley | <input type="checkbox"/> New River Valley |
| <input type="checkbox"/> Charlottesville | <input type="checkbox"/> Central Virginia |
| <input type="checkbox"/> Richmond | <input type="checkbox"/> Roanoke Valley |
| <input type="checkbox"/> Culpeper | |
| <input type="checkbox"/> Fredericksburg | |

APPLICANT IDENTIFICATION

Name: _____	(Last)	(First)	(Middle)	Social Security Number _____
Street Address _____				Home Telephone Number _____
City _____	State _____	Zip Code _____	Work Telephone Number _____	
E-Mail Address _____				Cell Phone Number _____

EMPLOYMENT INFORMATION

Type of Employment Desired: Full-Time Part-Time Peak-Time Temporary Other _____

Date Available for Work: _____ Desired Salary or Rate of Pay: _____

Days and Hours Available for Work

	M	T	W	TH	F	S
From						
To						

GENERAL INFORMATION

Referral Source: Classified Ad Employee Referral Walk-In
 Internet Company Web Page VA Workforce Center
 Other _____

Have you ever worked under a name that is different from the name on this application? Yes No
 If yes, please state name(s) _____

If you are under the age of 18, can you provide required proof of your eligibility to work? Yes No

Are you legally eligible to work in the United States? Yes No

If hired, federal law requires you to furnish proof of employment eligibility.

Have you ever been convicted of a crime? Yes No

If yes, please explain: _____

THE EXISTENCE OF A CRIMINAL RECORD DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT.

Are you currently on "lay-off status" and subject to recall? Yes No

Are you currently subject to any non-compete or confidentiality agreement with another company? Yes No

Employment Experience

Start with your present or most recent job, omitting none. Include any job -related military service assignments. Provide an explanation for any periods of unemployment.

Employer	<i>Dates Employed</i> From To	Job Duties
Address		
Telephone Number(s)	<u>Hourly Rate/Salary</u> Starting Final	
Job Title Supervisor		
Was your job performance: <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average		
Was your attendance: <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average		
Reason for Change in Employment:		
Are you eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, please explain:		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Employer	<i>Dates Employed</i> From To	Job Duties
Address		
Telephone Number(s)	<u>Hourly Rate/Salary</u> Starting Final	
Job Title Supervisor		
Was your job performance: <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average		
Was your attendance: <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average		
Reason for Change in Employment:		
Are you eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, please explain		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Employer	<i>Dates Employed</i> From To	Job Duties
Address		
Telephone Number(s)	Hourly Rate/Salary Starting Final	
Job Title	Supervisor	
Was your job performance: <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average		
Was your attendance: <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average		
Reason for Change in Employment:		
Are you eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, please explain		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Employer	<i>Dates Employed</i> From To	Job Duties
Address		
Telephone Number(s)	Hourly Rate/Salary Starting Final	
Job Title	Supervisor	
Was your job performance: <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average		
Was your attendance: <input type="checkbox"/> Above Average <input type="checkbox"/> Average <input type="checkbox"/> Below Average		
Reason for Change in Employment:		
Are you eligible for rehire? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, please explain		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		

IF YOU REQUIRE MORE SPACE, PLEASE ATTACH A SEPARATE SHEET OF PAPER

Have you ever been involuntarily separated from a job that is not listed above? Yes No

If yes, please explain: _____

Education

(Information will only be considered if education is required as an essential function of the position.)

	Name and Address of School	Course of Study/Major	# of Years Completed	Diploma/Degree
High School				
College				
Other (Specify)				

Additional Skills and Experience

List any special skills, i.e. computer software, training, professional certifications or other experience that may be relevant to the position applied for: _____

Work References

Please list three work references below:

Name and Job Title	Company Name & Address	Contact Telephone Number

Completed applications may be submitted by e-mail, fax or regular mail to:

E-Mail: StellarOpportunities@StellarOne.com

FAX: (434) 964-2210

Regular Mail: StellarOne Corporation
Human Resources
590 Peter Jefferson Pkwy
Suite 250
Charlottesville, VA 22911

REPRESENTATIONS, UNDERSTANDINGS & AGREEMENTS OF APPLICANT

PLEASE READ CAREFULLY BEFORE SIGNING

StellarOne Corporation is insured by the Federal Deposit Insurance Corporation (FDIC) which prohibits the employment of a person convicted of any criminal offense involving dishonesty or breach of trust or money laundering or who has agreed to enter into a pre-trial diversion or similar program in connection with a prosecution for such offense, except with the prior written consent of the FDIC. In addition, StellarOne Corporation arranges for a surety bond for its employees. Unless the applicant's background is acceptable to the FDIC and to a surety company, we may be unable to offer employment. StellarOne Corporation is also committed to providing a work environment free of violence and threat to person or property. If you have been convicted of a criminal offense involving violence to a person or injury to property, this may disqualify you for employment.

I certify that the facts set forth in my application for employment are true and complete to the best of my knowledge without consequential omissions of any kind, whatsoever. I understand that, if employed, any falsity of statements, answers, information or material omissions made by me in this application shall be considered sufficient cause for immediate termination.

I authorize any of the persons or organizations referenced on this application for employment to provide StellarOne Corporation with any information concerning my education, skills, experience, qualifications, past and present employment and any other information as may be deemed necessary to make an employment decision.

I hereby give my authorization for StellarOne Corporation to conduct a thorough investigation regarding my character, previous employment, general reputation, educational background, credit record and criminal history. I authorize anyone possessing this information to furnish it to (The Company) and/or a third party upon request. I understand that should information be received from a consumer report that results in denial of employment to me or, if employed, is cause for my dismissal, I will be provided with the name and address of the consumer reporting agency. All such parties are released from all liability for any damage that may result from furnishing such information. I also indemnify StellarOne Corporation against any liability that may result from making such investigation.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between the company and myself, either for employment or for the providing of any benefit. No promises of employment have been made to me, and I understand that no such promise or guarantee is binding upon the company unless made in writing.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. I understand that no supervisor of the company has the authority to change this employment "at will" status. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive officer of StellarOne Corporation.

In the event of my employment, I agree to abide by the policies, rules and regulations of StellarOne Corporation and acknowledge that these policies, rules and regulations may be changed, modified, withdrawn or amended at any time at the company's sole discretion and without prior notice to me. I further acknowledge that any employee handbook, publication, policy, procedure, rule or regulation that may now or in the future apply to me is not contractual in nature and is not intended to modify the employment relationship.

I understand that my application will be considered current for a period of 90 days. If I wish to be considered for employment after that time, I understand that I must reapply.

I have read, understand and agree to the foregoing Representations, Understandings and Agreements and sign the same as my own free act.

Signature of Applicant

Date